



Native American Community Services of Erie & Niagara Counties, Inc.
1005 Grant Street, Buffalo, New York, 14207, (716) 874-4460, Fax (716) 874-1874
1522 Main Street, Niagara Falls, New York, 14305, (716) 299-0914, Fax (716) 299-0903
76 West Avenue, Lockport, New York, 14094, (716) 302-3035, Fax (716) 302-3037

Tribute to Three Ironworkers Who Died During Skyway Construction

On June 29th, the city of Buffalo raised a sign downtown at the intersection of Main and Perry streets formally renaming the crossroads as "Skywalker Way." This is in commemoration of three ironworkers who lost their lives while helping to build the Skyway Bridge over the Buffalo River.



The sign as it appears at Main & Perry Streets, downtown. (Sean Kirst/Buffalo News)

The effort to make this special event a reality was a longtime goal of Celeste LeClair-Coleman, along with her sisters, Florence "Mickie" Golba and June Mahfoud. Their father, Mitchell LeClair, a World War II Navy veteran, was killed in 1955 while working on the bridge. Celeste LeClair-Coleman was born six months after her father's death.

Mitchell LeClair died while on the job high up on the deck, alongside his brother Thomas and their dad. The brothers were ironworkers, their father raised in the legendary Mocommunity hawk of Kahnawake, renowned for entire ironworking families who shaped skylines in cities around the world. Ironworking, or "high steel", is so intertwined with Native culture that those who take it up are often known as "skywalkers" within the Haudenosaunee, or Six Nations.

The memorial, started by Le-Clair-Coleman, was joined by the two families of the other men who died while building that bridge. Those are the families of ironworkers Gatlin White, from the Seneca Nation's Cattaraugus territory and a veteran of the Army's 82nd Airborne Division, and Daniel Smith, who spent much of his childhood in an

submitted by George T. Ghosen, Editor

orphanage overseen by Father Nelson Baker. The three men all died in separate falls in 1955 in the face of strong winds from Lake Erie.



Above L-R: Florence "Mickie" Golba, Celeste LeClair-Coleman and June Mahfoud with father, Mitchell LeClair (Pictured) (Harry Scull Jr./Buffalo News)

The quest for the tribute, which was started by Celeste LeClair-Coleman and joined by the families of the other two men who died building that bridge, was culminated on June 29, 2022. It came to fruition through a Buffalo Common Council resolution offered by council member Mitch Nowakowski. He also expressed gratitude to LeClair-Coleman's persistence in her and her family's efforts to make (Continued on page 2)

A Tradition

August 2022

Volume 26, Issue 8

of Caring

NATIVE AMERICAN COMMUNITY SERVICES

Board of Directors: President: Patrick Parker Vice-President: Carson Cooper Treasurer: Joanne Israel Secretary: Kelly Aquino Members: Timothy Ecklund Lisa Marie Anselmi Owen Herne

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<u>MOVING/CHANGE</u> <u>OF ADDRESS?</u>

If you are planning on moving or changing your address, please contact NACS so we may update our mailing list. Send an email to Newsletter Editor: gghosen@nacswny.org

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NACS News

(Continued from page 1)

this memorial become a reality. Nowakowski added that the event was a way to honor the courage of the ironworkers who lost their lives on the job, to recall their military service and to remind the larger community of the rich Haudenosaunee heritage in "high steel."

The memorial, officially unveiled by Buffalo traffic signal specialist Jeff LaFrano, simply reads "Skywalker Way," set alongside an American flag. Ron Coleman, Celeste's husband, suggested that the city could add a detailed plaque that includes the names of the three ironworkers and some history so that visitors to nearby Canalside may understand what that sign means.

Thanks to the efforts of Celeste Le-Clair-Coleman and her sisters, these men's lives will be honored and remembered, forever.

Resources and credits: The Buffalo News; WGRZ-TV Watch the newscast Here: <u>https://</u> www.wgrz.com/article/news/local/ fallen-skywalkers-finallymemorialized-buffalo-skyway/71-60e96327-c852-4df1-90d9b41f27a66548

To learn more about the Skywalkers, here's a sample of some resources you may find helpful in understanding the rich tradition of Native ironworkers and their role in the building of this nation's cities.

Photo Gallery - David Grant Noble Gallery

History Channel - Mohawk Skywalkers

9/11 Memorial & Museum - Skywalkers Exhibition

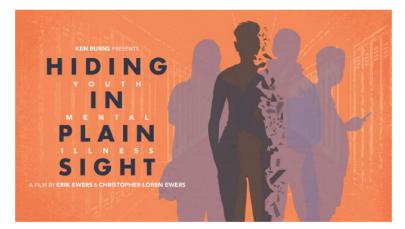
Article - Kahnawake Skywalkers

Lesson Plan - <u>Talking Feather</u>

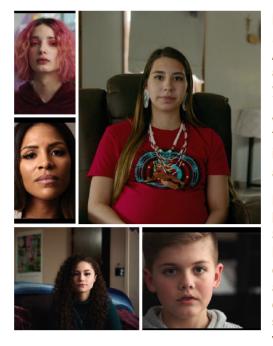
Reading - Skywalkers-Mohawk-Ironworkers







Wednesday, August 24 | 6:00-8:00 pm WNED PBS Studios, 140 Lower Terrace, Buffalo, NY 14202



Ken Burns Presents: *Hiding in Plain Sight: Youth Mental Illness* is a two-part film that follows more than 20 young Americans who have struggled with mental illness and works as a conversation piece to start dialogue for young people and their families.

Join us at our WNED PBS studios to view clips of the *Hiding in Plain Sight: Youth Mental Illness*, participate in discussions, interactive and creative breakout sessions, and informative activities.

Buffalo Toronto Public Media has partnered with Seneca Native Connections, Native American Community Services of Erie & Niagara Counties, and the Suicide Prevention Coalition of Erie County to host this event catered to Native American youth and their families. All are welcome to participate in this creative, mindful, and empowering youth focused event that will help eliminate stigma and normalize discussing mental health and wellness.

This event is free & open to the public and participants will be provided with dinner. This event is intended for ages 14 and above. It includes video and discussion of sensitive matters. Proof of vaccination required for entry.

> For event information & registration visit <u>www.wned.org/events</u> or contact Samantha Kittinger at <u>Skittinger@wned.org</u>





The "STRENGTHENING OUR RESILIENCE" Program at Native American Community Services of Erie & Niagara Counties, Inc. (NACS)

Proudly Announces a New Series of FREE Trainings in August & September 2022

*Please register for your preferred session(s), using the links provided below.

"Introduction to Native American Cultural Competency"

These one-hour sessions provide brief overviews of Native cultures, health challenges facing many communities, historical traumas, how to engage with Native American peoples more respectfully, and efforts to restore community wellbeing. Both "Introductory" sessions are very similar in content and will be HELD VIRTUALLY on ZOOM.

Monday, August 29, 2022, 12 – 1 pm, Virtual on Zoom https://us06web.zoom.us/meeting/register/tZwrd-6uqzwoG9f75cuWRdAUnHGkzCsyZINZ

 Tuesday, September 13, 2022, 12 - 1 pm, Virtual on Zoom

 https://us06web.zoom.us/meeting/register/tZwpdOyqpzosEt17GuQD--NjRx4PpkYQ2p40

"Overview of Native American Cultural Competency"

These four-hour sessions include deeper discussions of traditional Native cultures, Trauma-Informed Care, Historical Traumas, a screening and discussion of "Unseen Tears: The Impact of Residential Boarding Schools," strategies to move ahead, and more. Both "Overview" sessions are very similar in content. The "Overview" sessions will include a one-hour lunch break and will be held IN PERSON at the location identified below:

> <u>Thursday, August 25, 11 am – 4 pm, IN PERSON</u> At Indigenous Attractions, 1626 Military Rd, Niagara Falls, NY 14304

> > <u>Friday, September 16, 2022, 10 am – 3 pm, IN PERSON</u> At NACS, 1005 Grant St., Buffalo NY 14207

<u>To register for either of these IN-PERSON "Overview" trainings,</u> please email Pete Hill at phill@nacswny.org for registration info.

* For more information on these or other upcoming sessions and/or to request presentations for specific organizations & groups, please contact Pete Hill at <u>phill@nacswny.org.</u>

OASAS Certificates of Completion will be issued for these training sessions upon receipt of the completed evaluation feedback forms.

This training series is funded by New York State Office of Addiction Services & Supports (OASAS), as well as business, foundations, and caring individuals, like you!

Nyah-weh! Thank you!

FUN FACTS FOR A HAPPY SMILE DURING NATIONAL SMILE WEEK

August is a month for sunshine, cookouts, and SMILES! From August 8th to August 14th, National Smile week is celebrated across the United States. This week promotes the health of our teeth and gums, it also reminds us to show people those pearls! To help you celebrate this month's National Smile Week, here is a little list of fun facts all about turning that frown upside down!

1. Smiling is Absolutely Contagious

Have you ever been around someone who seemed to be smiling all the time? Chances are you then found yourself smiling too! This is because smiling is incredibly contagious. Almost like yawning, when you see someone, you cannot help but do it yourself. Research shows that happy people influence the people closest to them and provide a boost of good energy, smiles and laughter. So, next time you are feeling down, seek out your happiest friend and let the smiles out!

2. Smiling Reduces Stress

Feeling stressed out and have way too many things to do? Try smiling. Smiling has the power to reduce stress and increase our ability to deal with hard situations. This is because smiling boosts endorphin output and forces us to breathe deeper, resulting in a calmer outlook and increased coping ability. Even if you don't feel up to a "real" smile, faking it til you make it works too! Studies show that forcing yourself to smile to cause the same benefits.

3. Smiling Boosts your Immune System, Really!

While also making you look more attractive, more successful, and more approachable, smiling and laughter may also protect you from the common cold. Research shows smiling can help boost the immune system by decreasing stress levels, which in turn increases white blood cell count and releases beneficial antibodies that help fight infection and disease. So while you're drinking your OJ and sipping soup, turn on a funny movie to help the smiles come easy!

4. And Finally... Smiling Helps You Live Longer

As we have learned from our other fun facts, smiling has many benefits. In addition to keeping us happy and healthy - smiling can help us live longer. People who smile more often are generally more content than those that do not. Since smiling releases endorphins and decreases blood pressure, it is a great way to boost health and protect your golden years.

Celebrate National Smile Week the best way possible, by cracking a smile! Since they're contagious your smile may cause another, then another, then another, and so on!



Mission Statement

A unique coalition of community partners committed to providing cancer education and screening to the underserved women and men of Erie County through a network of medical providers, social service agencies and other community organizations.

Organization

Cancer Services Program (CSP) of Erie Co. is funded by a grant from the New York State Department of Health as part of the Centers for Disease Control's Early Detection Initiative. The administrative offices are located in the Erie County Department of Health at 95 Franklin Street, Room 950, Buffalo, NY. Clinical services are rendered through a network of over 180 partner medical providers in Erie County.

Services

CSP of Erie County provides no cost services for uninsured and underinsured* individuals:

- breast and cervical cancer screening and education to women age 40-64
- colon cancer screening to men and women age 50-64
- women under 40 at increased risk may also be eligible for breast cancer screenings

Free clinical screening services are available for women who meet the eligibility guidelines:

- Self Breast Awareness Education (SBA)
- Clinical Breast Exam (CBE)
- Screening Mammogram
- Pelvic Exam
- Pap Smear Cytology Testing

Free colon cancer screening services are available for eligible men and women:

- Fecal Immunochemical Testing (FIT) Kit
- Colonoscopy for increased or high risk persons

Clinical diagnostic procedures and surgical consultation fees are included for women and/or men who may require additional evaluation for any of the following:

- Breast Mass or Abnormal Finding
- Abnormal Cervical Finding
- ✤ Abnormal FIT finding

Breast and Cervical Medicaid Treatment Act

Women and men enrolled in the Partnership who are diagnosed with colon, breast, or cervical cancer or pre-cancerous conditions, and lack credible insurance coverage, may be eligible for enrollment in the Medicaid Cancer Treatment Program for the duration of treatment.

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Enrollment for this special Medicaid is processed through the local Partnership and approvals are often received within 10 days.

ELIGIBILITY

A person is eligible for services from the Partnership if he/she is Uninsured or Underinsured (*high deductible, screenings not covered, etc.) and a New York State resident.

For colon cancer screening:

Men and Women age 50+
 (High risk persons may be eligible under age 50 **)

For breast and cervical screening:

Women 40-64+ years of age for a clinical breast exam, screening mammogram, pelvic exam, and pap smear and any associated diagnostic testing.

(High risk women under age 40 may be eligible for breast services.**)

Not currently under treatment for breast, cervical, or colorectal cancer or pre-cancerous conditions.

**Please call the Partnership Intake Line 858-7376 to discuss screening mammogram or colon cancer screening referrals for increased/high-risk persons.

If you have ANY questions about a person's eligibility please call the Cancer Services Program of Erie County Intake Line 716-858-7376



COMMUNITY PATIENT NAVIGATION SERVICE

Indigenous & Rural Patient Navigation is a free, non-clinical, service for Indigenous and Rural community members looking for recommended cancer screening and education, additional support and resources for cancer care.

HOW TO JOIN

PATIENT NAVIGATION

Call 1-888-RPGUIDE

- 2 A team member will fill out a Cancer Screening and Prevention assessment with you to see what cancer screenings are recommended for you and will discuss your concerns.
- 3 Connect you to the available resources that meet your needs.

Whenever possible we can connect you with a navigator that works in or near your community.

4 A patient navigator will follow up with you to make sure your needs are being met.

PATIENT NAVIGATOR LOCATIONS

-VIRTUAL-

1-888-RPGUIDE (1-888-774-8433)

- COMMUNITY -

Serving Seneca Nation Communities

Lockport Service Unit

- FEDERALLY QUALIFIED -HEALTH CENTERS

Community Health Center of Niagara Buffalo, Cheektowaga, Niagara Falls,

& Lockport, NY

The Chautauqua Center Dunkirk & Jamestown, NY

Universal Primary Care Olean, Cuba, Houghton & Salamanca, NY



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Get the Facts:

Your Guide to Understanding the Launch of 988 in Western New York



Nationwide Access, Local Support: The 988 Suicide and Crisis Lifeline is a national hotline supported by a network of crisis centers across the country. <u>Crisis Services</u> serves as the network center for all 988 calls made within the eight WNY counties, including Erie, Chautauqua, Cattaraugus, Allegany, Orleans, Genesee, Niagara and Wyoming.

The National Suicide Prevention Lifeline is now the 988 Suicide and Crisis Lifeline: However, the National Suicide Lifeline phone number (1-800-273-8255) will <u>always</u> remain available to people in emotional distress or suicidal crisis. Even after the launch of 988, the number will remain operational.

The Lifeline Works: The National Suicide Prevention Lifeline is funded by SAMHSA and has been administered by Vibrant Emotional Health since it began in 2005. Since the Lifeline began in 2005, it has served as an invaluable resource, helping thousands of people overcome suicidal crisis or mental health-related distress every day. With the transition to 988, these life-saving services will be even easier to reach.

Confidential, Free and 24/7: Anyone, anywhere who is experiencing a mental health, substance abuse or suicidal crisis can dial 988 and connect with trained crisis counselors.

988 Is Not 911: While 911 is an emergency service that triages and dispatches immediately, 988 provides immediate support by a trained crisis counselor and connections to various levels of intervention services based on the caller's needs. All interactions with 988 are voluntary and anonymous.

Any Phone, Any Where: 988 access is available through every land line, cell phone, and voice-over internet device in the United States. If you call from a WNY area code, you will reach a skilled Crisis Services hotline counselor.

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Here for You & Those You Care About: Anyone can use 988 if they are having thoughts of suicide, mental health or substance use crises, or any other kind of emotional distress. People can also dial 988 if they are worried about a loved one who may need crisis support

Apoyo En Su Idioma: 988 services are available in over 150 languages, including Spanish, and interpretation services for Deaf and Hard of Hearing users.

Call, Text or Chat: If you prefer not to call, you can text 988 instead. You can also chat with a counselor by visiting <u>www.988lifeline.org</u>.

Should I Call 988 or Crisis Services' 24-Hour Hotline? The 988 Suicide and Crisis Lifeline offers support for anyone experiencing a suicidal, mental health or substance abuse crisis in WNY. We still encourage <u>Erie County</u> providers and community members to contact Crisis Services' 24-Hour Hotline (716-834-3131) directly. This ensures immediate local access to our hotline counselors and connection to our organization's various crisis response services including suicide prevention and emergency mental health crisis response, as well as support for survivors of domestic violence, sexual assault and elder abuse. Whichever line you call, our trained counselors are available to provide individualized assistance around-the-clock.

24-Hour Hotline Information for Other WNY Counties:

Niagara County Crisis Services: 716-285-3515 Chautauqua County Mental Health Hotline: 1-800-724-0461 Genesee County: 585-344-1421 (Daytime) • 585-283-5200 (Afterhours) Wyoming and Orleans Counties Crisis Line: 585-283-5200 Allegany County Crisis Hotline: 1-888-448-3367 Cattaraugus OGH 24-Hour Crisis Hotline: 1-800-339-5209

Additional Resources to Explore:

SAMHSA's 988 Partner Toolkit NYS Office of Mental Health's 988 Information Page 988 Suicide and Crisis Lifeline's Website NYS 988 Updates and Education Newsletter

988 IS A NATIONAL SERVICE PROVIDED LOCALLY BY:

Crisis Services tris moment forward 100 River Road Drive | Suite 300 | Buffalo, NY 14207 24-Hour Crisis Hotline: 716-834-3131 Administrative Line: 716-834-2310 www.crisisservices.org

NYS OFFICE OF MENTAL HEALTH IS RESPONSIBLE FOR THE FINANCIAL SUPPORT, OVERSIGHT AND EXECUTION OF 988 FOR NEW YORK STATE





NACS would like to thank our donors for their generous donations to our organization. Every donation counted and we are grateful our donors were so giving. We were able to raise \$943 during this event.

We would like to thank Give 716 that gave us an opportunity to participate! Give 716 is a platform for non-profit organizations and charities to raise money, they also had numerous ways to

win additional funds and prizes.

We plan to participate next year on 7/16 day! Please stay tuned for more information in 2023.

Let's Go Buffalo!

Nyà:we



Welcome New Hires To NACS!

Over the past 7 months we have welcomed new staff to our NACS team. We are excited to have them onboard to serve our community. Here are the new names at NACS:

- * Tracy Zachariah Administrative Director of Services
- Rebecca Waterman Workforce Development Specialist in our Economic Empowerment Component
- * Amiyah King Erie County Clubhouse Manager in our Youth Services component
- * Justine Rose Family Preservation & Strengthening Director
- * Najlah Habeeb Prevention Specialist in our Health & Wellness component
- * Asako Johari Peer Educator in our PEEPS program
- * Jamiece Worthy Peer Educator in our PEEPS program

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* Chanel Adams - Peer Educator in our PEEPS program

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Here are additional new hires at NACS:

Meet Asia Hill, SEEDLINGS Language Coach

Nya:wëh Sgë:nö' Swagwe:göh! (Hello everybody! I am thankful you are all well.) Gostö:h ni:' gya:söh. Asia ni:' gya:söh ga:nyö'öka'. Onöndowa'ga:' ni:ah . Ageswë'gaiyo'. (My name is Asia. I'm from the Seneca Nation. I am Hawk clan.)

Hello everybody! I am thankful you are all well. My name is Asia. I'm from the Seneca Nation. I am Hawk clan.

I'd like to introduce myself as the Language Coach for the SEEDLINGS Language program in the Youth Services component. For the next two years, I will be introducing all Haudenosaunee/ Hodinošyö:nih languages to the youth attending NAMS #19. I'm excited and thankful for the opportunity to give back to the community!

Meet Laura Guggliuzza, Health Educator

My name is Laura Gugliuzza! I am a new Health Educator in the Stages of Life Empowerment Program and the new Peer Mentor Supervisor for Erie County. I am from Buffalo, NY and I earned a Bachelor's degree in Art and a minor in Art Therapy at Buffalo State College. After graduation, I worked with youth and adults with autism through different agencies around WNY. I have also spent time working towards my Master's degree in Art Therapy at Nazareth College. I am excited about teaching health education in schools across the region, as well as working with our Peer Educators to help promote the importance of health education.

Meet Caroline Madonia, Digital Learning Specialist

Hello everyone! My name is Caroline Madonia, and I am the new Digital Learning Specialist for the SEEDLINGS project. I grew up in Pendleton, NY and I am also a recent graduate from Niagara University. I am not a member of the Haudenosaunee Confederacy, but I will use my computer skills to help the SEEDLINGS program become successful.

Some of my hobbies include language learning (I am currently learning French, Spanish, and Mandarin Chinese), kick boxing, and reading. I also love to play video games; my current favorite is *Stardew Valley*. I am excited to be a part of NACS and to assist with the SEEDLINGS program.

Welcome Tom Strauss

Please welcome Tom Strauss as our new Director of Finance. Tom comes to NACS with a deep background in Accounting and Finance, having worked as a Chief Financial Officer for the last 20+ years. He has subject matter expertise in the areas of accounting, financial reporting, budgeting, financial planning and analysis, treasury, and cash management. He has industry experience in several areas including manufacturing, distribution, and not-for-profit organizations. He enjoys being the business partner to all levels of an organization, helping lead teams achieve their financial and operational goals and objectives.

Tom is a native of WNY – he was born and raised in Gowanda, NY and attended St John Fisher College in Rochester, NY where he earned a BS degree in Accounting and Rochester Institute of Technology where he received an MBA in International Business. Tom is also a Certified Public Accountant (CPA). Tom is a huge fan of all sports and splits his allegiances between the Buffalo Bills, the Cleveland Guardians, the Buffalo Sabres and the Seton Hall Pirates (NCAA). Fun fact: Tom used to work for NFL Films (on weekends) as an on-field media assistant and has attended 12 Super Bowls.

WORKFORCE DEVELOPMENT SERVICES



A Tradition of Caring

Services we provide:

- ⇒ Case management/career counseling
- ⇒ Job search and placement assistance
- ⇒ Assistance in identifying employment barriers
- ⇒ Occupational skills training/skills upgrade
- ⇒ Interview preparation
- ⇒ Resume writing assistance
- ⇒ Educational resources and information
- \Rightarrow Resources for entrepreneurs
- ⇒ Referrals and Linkages to other services
- ⇒ Status card/Tribal documentation assistance

Counties we serve:

Erie, Niagara, Orleans, Genesee, Wyoming, Monroe, Livingston, Wayne, Ontario, Yates, Seneca, Cayuga, Oswego, Onondaga, Cortland, Oneida, Madison

Funding Available to Eligible Native Americans for:

- * Work Experience Positions
- * On-the-job Training
- * Tuition/Books/Educational Support
- * Work Clothes/Tools
- Training/Certification Programs
- * Other Supportive Services

For more information and/or to make an appointment, contact: Native American Community Services

> Buffalo Office 716-574-9731

Rochester Office 585-514-3984

Syracuse Office 315-322-8754

We have offices in Buffalo, Niagara Falls, Lockport, Rochester and Syracuse

Funded by the US Department of Labor

Workforce Development Services

Submitted by Colleen Casali - Economic Empowerment Services Director

Native American Community Services has a workforce development program that offers employment and education services to the Native American community in 17 Counties in New York State. The following is a list of services that are available to eligible participants which includes limited financial assistance.

Services provided to eligible participants:

- Case Management related to workforce activities
- Assistance in identifying barriers to employment
- Career counseling/exploration
- Job search and placement assistance
- 6-week Work Experience program
- Interviewing preparation
- Occupational skills training/Skills upgrade
- On-the-job training

The following are requirements needed to qualify as an eligible participant:

- 18 years of age or older
- Reside off the reservation
- Reside in one of the 17 counties we serve
- Native American, Alaska Native or Native Hawaiian
- Tribal documentation of enrollment in a federal or state recognized tribe

If you live in one of these counties:

Erie, Niagara, Orleans, Genesee, Wyoming, Livingston, Monroe, Wayne, Ontario, Yates, Seneca, Cayuga, Oswego, Onondaga, Cortland, Oneida, Madison - You may qualify for services.

To make an appointment for an initial assessment call Buffalo Office at (**716**) **574-9731**; Rochester Office at (**585**) **514-3984** or Syracuse Office at (**315**) **322-8754** Office hours Monday – Friday, 8:30 am – 5:00 pm.

If you prefer email you can reach Tianna at <u>tporter@nacswny.org</u>; Colleen at <u>cacasali@nacswny.org</u> or Becky at <u>rwaterman@nacswny.org</u>.

- Test Assessing Secondary Completion (TASC) classes— Formally GED
- Educational resources and information
- Tuition/Book Assistance
- Entrepreneurial/small business technical assistance training information
- Follow-up services
- Referral and linkage services
- Status Card/Tribal documentation assistance

Unemployed or under-employed

Veteran or Spouse of a Veteran

Meet all WIOA eligibility guidelines

Laid-off, furloughed or dislocated workers

Native American Community Services

FOOD PANTRY

1005 Grant St Buffalo NY, 14207

Hours: 10:00AM-1:00PM Tuesdays & Wednesdays



We are committed to providing nutritious food for our community, especially in times of crisis. If you or your family are eligible based on the following criteria, please visit us during our food pantry hours.

You are eligible for food assistance if you live in zipcodes 14207 or 14216, and if you meet one of the following criteria:

Household Size	Annual Income
1	\$25,520
2	\$34,480
3	\$43,440
4	\$52,400
5	\$61,360
6	\$70,320
7	\$79,280
8	\$88,240
Each Additional	\$8,960

- Your family income lies within these guidelines, including if you have recently become unemployed.
- You or someone in your household participates in SNAP, WIC, TANF, Unemployment, Disability, SSI, or Free/Reduced lunch program.
 - You are experiencing food insecurity and/or having trouble making ends meet.

Job Announcements



NATIVE AMERICAN COMMUNITY SERVICES OF ERIE & NIAGARA COUNTIES, INC.

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Equal Opportunity Employer

Position: Family Preservation Caseworker

Type: Hourly / Non-Exempt

Salary/ Range: \$19.23 / hour

Offices: Erie & Niagara Counties (multiple open positions)

Summary :

The Family Preservation Caseworker works in conjunction with the Local County Department of Social Services (LCDSS /DSS) and is responsible for providing prevention services to families referred from DSS. Incumbent helps children remain safely in their homes and prevent placement outside of their home. All efforts will be performed with understanding of and in accordance with Good Mind principles, while also adhering to the principles of Trauma Informed Care (TIC).

GENERAL RESPONSIBILITIES: This position description is not intended to be all-inclusive but to give a general outline of duties to be performed.

- Provide effective and efficient case management for assigned families
- Maintain strong communication with the family working toward stabilizing and strengthening the family unit, with regular face-to-face contact
- · Make use of appropriate counseling, parent training, home management, support, and advocacy services
- Work collaboratively with referral sources, community service providers, and family members to meet goals
- Produce accurate, thorough, and timely progress notes in CONNECTIONS
- Ensure all court mandated or recommended services are applied and supported
- Provide transportation for meetings, services, and appointments in a safe, reliable vehicle, as necessary
- Maintain confidentiality per agency standards and all applicable codes of ethics
- Other duties as assigned

EDUCATION, QUALIFICATIONS, SKILLS

- Bachelor's degree in human service or related field of study preferred, with experience in child welfare required.
- Knowledge of ICWA, ASFA, Federal and State regulations, as well as mandated reporting requirements.
- Must be able to work remotely and in-person and be flexible to evening and weekend hours.
- Must pass all background checks and pre-hire requirements.
- Must have clean and valid NYS driver's license and carry minimum auto liability coverage of \$100k/\$300K.
- Intermediate computer skills and understanding of office applications including MS Office Suite.
- Interpersonal skills to work cooperatively and effectively with individuals, groups, and diverse populations.
- Knowledge of local Native American communities.
- Ability to become certified in CPR and First Aid
- Must be able to lift minimum of 30 lbs.
- Must be able to perform in a smoke-free environment.

ForConsideration: Send Resume to: humanresources@nacswny.org





JOB TITLE	Workforce Development Specialist	COMPONENT	Economic Empowerment
LOCATION	Syracuse Office	WORK STATUS	Full Time/Non-Exempt
REPORTS TO	Economic Empowerment Director	DATE WRITTEN	April 1, 2022

Summary: Incumbent assists in planning and implementing goals and objectives of the Workforce Development Program as well as ensuring quality of service provision to clients. Incumbent will be flexible to evening and weekend schedules. All efforts will be performed with understanding of and in accordance with Good Mind principles, while also adhering to the principles of Trauma Informed Care (TIC).

GENERAL RESPONSIBILITIES: This position description is not intended to be all-inclusive but to give a general outline of duties to be performed.

- 1. Conducts initial intake and comprehensive testing to determine client eligibility and needs.
- 2. Develops an Individual Employment Plan (IEP) with the client.
- 3. Develops and provides workshops to clients in such areas of academic, life skills, and technical areas.
- 4. Keeps abreast of current trends in the local job market.
- 5. Establishes an effective support network and provides referrals for clients.
- 6. Attends and participates in weekly component staff and other required meetings.
- 7. Maintains necessary documentation and ensures the timely completion of all necessary recordkeeping.
- 8. Develops an outreach action plan to successfully recruit and retain participants and employers into the program.
- 9. Conducts outreach to academic entities, unions, coalitions, service providers, and other individuals/ agencies to promote services, develop linkages, build network opportunities and advocate for issues in the Native American community.
- 10. Develops and nurtures relationships with employers for on-the-job training agreements and work experience opportunities for clients.
- 11. Other duties as assigned.

SUPERVISORY RESPONSIBILITIES: NO DIRECT SUPERVISION





KNOWLEDGE, SKILLS AND ABILITIES REQUIRED: Bachelor's degree in human service or related field of study preferred, with three (3) years' experience in workforce development including supervision and program management, or a combination of education and work experience. Knowledge of local area service providers. Effective program solving, organization, time management, and communication skills. Knowledge of local Native American communities. Ability to work flexible hours including evenings and/or weekends. Computer skills and working knowledge of Microsoft Office required. Ability to become certified in Red Cross CPR and First Aid. Must maintain a clean and valid driver's license.

All NACS staff will adhere to agency policies and procedures as well as become familiar with and abide by the Social Work Code of Ethics as it applies to their position at NACS.

I have read and understand the job description as explained to me. I acknowledge this is not a contract, as the agency is an at-will entity. I agree to perform the duties and tasks as assigned this position for the duration of my tenure at NACS.

EMPLOYEE NAME:

EMPLOYEE SIGNATURE: SUPERVISOR NAME:

SUPERVISOR SIGNATURE:

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JOB TITLE	Workforce Development Specialist	COMPONENT	Economic Empowerment
LOCATION	Buffalo Office	WORK STATUS	Part-Time/Non-Exempt
REPORTS TO	Economic Empowerment Director	DATE WRITTEN	April 1, 2022

Summary: Incumbent assists in planning and implementing goals and objectives of the Workforce Development Program as well as ensuring quality of service provision to clients. Incumbent will be flexible to evening and weekend schedules. All efforts will be performed with understanding of and in accordance with Good Mind principles, while also adhering to the principles of Trauma Informed Care (TIC).

GENERAL RESPONSIBILITIES: This position description is not intended to be all-inclusive but to give a general outline of duties to be performed.

- 1. Conducts initial intake and comprehensive testing to determine client eligibility and needs.
- 2. Develops an Individual Employment Plan (IEP) with the client.
- 3. Develops and provides workshops to clients in such areas of academic, life skills, and technical areas.
- 4. Keeps abreast of current trends in the local job market.
- 5. Establishes an effective support network and provides referrals for clients.
- 6. Attends and participates in weekly component staff and other required meetings.
- 7. Maintains necessary documentation and ensures the timely completion of all necessary recordkeeping.
- 8. Develops an outreach action plan to successfully recruit and retain participants and employers into the program.
- 9. Conducts outreach to academic entities, unions, coalitions, service providers, and other individuals/ agencies to promote services, develop linkages, build network opportunities and advocate for issues in the Native American community.
- 10. Develops and nurtures relationships with employers for on-the-job training agreements and work experience opportunities for clients.
- 11. Other duties as assigned.

SUPERVISORY RESPONSIBILITIES: NO DIRECT SUPERVISION





KNOWLEDGE, SKILLS AND ABILITIES REQUIRED: Bachelor's degree in human service or related field of study preferred, with three (3) years' experience in workforce development including supervision and program management, or a combination of education and work experience. Knowledge of local area service providers. Effective program solving, organization, time management, and communication skills. Knowledge of local Native American communities. Ability to work flexible hours including evenings and/or weekends. Computer skills and working knowledge of Microsoft Office required. Ability to become certified in Red Cross CPR and First Aid. Must maintain a clean and valid driver's license.

All NACS staff will adhere to agency policies and procedures as well as become familiar with and abide by the Social Work Code of Ethics as it applies to their position at NACS.

I have read and understand the job description as explained to me. I acknowledge this is not a contract, as the agency is an at-will entity. I agree to perform the duties and tasks as assigned this position for the duration of my tenure at NACS.

EMPLOYEE NAME:

EMPLOYEE SIGNATURE: SUPERVISOR NAME:

SUPERVISOR SIGNATURE:

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JOB TITLE	Workforce Development Specialist	COMPONENT	Economic Empowerment
LOCATION	Buffalo Office	WORK STATUS	Full Time/Non-Exempt
REPORTS TO	Economic Empowerment Director	DATE WRITTEN	April 1, 2022

Summary: Incumbent assists in planning and implementing goals and objectives of the Workforce Development Program as well as ensuring quality of service provision to clients. Incumbent will be flexible to evening and weekend schedules. All efforts will be performed with understanding of and in accordance with Good Mind principles, while also adhering to the principles of Trauma Informed Care (TIC).

GENERAL RESPONSIBILITIES: This position description is not intended to be all-inclusive but to give a general outline of duties to be performed.

- 1. Conducts initial intake and comprehensive testing to determine client eligibility and needs.
- 2. Develops an Individual Employment Plan (IEP) with the client.
- 3. Develops and provides workshops to clients in such areas of academic, life skills, and technical areas.
- 4. Keeps abreast of current trends in the local job market.
- 5. Establishes an effective support network and provides referrals for clients.
- 6. Attends and participates in weekly component staff and other required meetings.
- 7. Maintains necessary documentation and ensures the timely completion of all necessary recordkeeping.
- 8. Develops an outreach action plan to successfully recruit and retain participants and employers into the program.
- 9. Conducts outreach to academic entities, unions, coalitions, service providers, and other individuals/ agencies to promote services, develop linkages, build network opportunities and advocate for issues in the Native American community.
- 10. Develops and nurtures relationships with employers for on-the-job training agreements and work experience opportunities for clients.
- 11. Other duties as assigned.

SUPERVISORY RESPONSIBILITIES: NO DIRECT SUPERVISION

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KNOWLEDGE, SKILLS AND ABILITIES REQUIRED: Bachelor's degree in human service or related field of study preferred, with three (3) years' experience in workforce development including supervision and program management, or a combination of education and work experience. Knowledge of local area service providers. Effective program solving, organization, time management, and communication skills. Knowledge of local Native American communities. Ability to work flexible hours including evenings and/or weekends. Computer skills and working knowledge of Microsoft Office required. Ability to become certified in Red Cross CPR and First Aid. Must maintain a clean and valid driver's license.

All NACS staff will adhere to agency policies and procedures as well as become familiar with and abide by the Social Work Code of Ethics as it applies to their position at NACS.

I have read and understand the job description as explained to me. I acknowledge this is not a contract, as the agency is an at-will entity. I agree to perform the duties and tasks as assigned this position for the duration of my tenure at NACS.

EMPLOYEE NAME:

EMPLOYEE SIGNATURE: SUPERVISOR NAME: SUPERVISOR SIGNATURE:

Page 2 of 2





JOB TITLE	Workforce Development Specialist	COMPONENT	Economic Empowerment
LOCATION	Rochester Office	WORK STATUS	Full Time/Non-Exempt
REPORTS TO	Economic Empowerment Director	DATE WRITTEN	July 18, 2022

Summary: Incumbent assists in planning and implementing goals and objectives of the Workforce Development Program as well as ensuring quality of service provision to clients. Incumbent will be flexible to evening and weekend schedules. All efforts will be performed with understanding of and in accordance with Good Mind principles, while also adhering to the principles of Trauma Informed Care (TIC).

GENERAL RESPONSIBILITIES: This position description is not intended to be all-inclusive but to give a general outline of duties to be performed.

- 1. Conducts initial intake and comprehensive testing to determine client eligibility and needs.
- 2. Develops an Individual Employment Plan (IEP) with the client.
- 3. Develops and provides workshops to clients in such areas of academic, life skills, and technical areas.
- 4. Keeps abreast of current trends in the local job market.
- 5. Establishes an effective support network and provides referrals for clients.
- 6. Attends and participates in weekly component staff and other required meetings.
- 7. Maintains necessary documentation and ensures the timely completion of all necessary recordkeeping.
- 8. Develops an outreach action plan to successfully recruit and retain participants and employers into the program.
- 9. Conducts outreach to academic entities, unions, coalitions, service providers, and other individuals/ agencies to promote services, develop linkages, build network opportunities and advocate for issues in the Native American community.
- 10. Develops and nurtures relationships with employers for on-the-job training agreements and work experience opportunities for clients.
- 11. Other duties as assigned.

SUPERVISORY RESPONSIBILITIES: NO DIRECT SUPERVISION

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KNOWLEDGE, SKILLS AND ABILITIES REQUIRED: Bachelor's degree in human service or related field of study preferred, with three (3) years' experience in workforce development including supervision and program management, or a combination of education and work experience. Knowledge of local area service providers. Effective program solving, organization, time management, and communication skills. Knowledge of local Native American communities. Ability to work flexible hours including evenings and/or weekends. Computer skills and working knowledge of Microsoft Office required. Ability to become certified in Red Cross CPR and First Aid. Must maintain a clean and valid driver's license.

All NACS staff will adhere to agency policies and procedures as well as become familiar with and abide by the Social Work Code of Ethics as it applies to their position at NACS.

I have read and understand the job description as explained to me. I acknowledge this is not a contract, as the agency is an at-will entity. I agree to perform the duties and tasks as assigned this position for the duration of my tenure at NACS.

EMPLOYEE NAME:

EMPLOYEE SIGNATURE: SUPERVISOR NAME: SUPERVISOR

SUPERVISOR

Page 2 of 2

Native American Community Services of Erie & Niagara Counties, Inc. 1005 Grant Street Buffalo, New York, 14207

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Yes, I'd like to help NACS continue its tradition of caring!!		
Please accept my contribution of: □ \$5 □ \$10 □ \$25 □ \$50 □ \$100 □ Other:	Name	11 (B: B: B: B: B:
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Native American Community Services of Erie & Niagara Counties, Inc. 1005 Grant Street, Buffalo, New York 14207		
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FUNDED BY: Erie County Department of Social Services; Erie County Youth Bureau; New York State Office of Children & Family Services; New York State Office of Alcoholism & Substance Abuse Services; NYS DOH/Family Health; NYS OASAS; Community Foundation for Greater Buffalo; Niagara County Department of Social Services, Niagara County Office of the Aging; US Department of Labor; Administration for Native Americans (ANA); Jessie Smith Noyes Foundation; The Tower Foundation, The Oishei Foundation as well as businesses, foundations and caring individuals.